

WIRSOL ENERGY

Modern Slavery and Human Trafficking Statement

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 1 January 2018 to 31 December 2018.

The statement sets down Wirsol Energy Limited's commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains.

We all have a duty to be alert to risks, however small, and staff are expected to report their concerns and management to act upon them.

Organisation

This statement covers the business activities of Wirsol Energy Limited which are as follows:

Design, Construction and Operation of Solar Farms in the UK.

Supply Chain

Wirsol Energy Limited is committed to continuously monitoring and improving its practices to identify and eliminate (where found), any slavery and human trafficking in its business and supply chains, and to act ethically and with integrity in all its business relationships.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations [insert links to the relevant Company policy]:

- 2.1 **Whistleblowing policy** - the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.

2.2 **Code of Conduct** - The Code of Conduct sets down the actions and behaviour expected of employees when representing the Company.

2.3 **Corporate Social Responsibility (CSR) Policy** - The Company's CSR policy summarises how we manage our environmental impacts and how we work responsibly with suppliers and local communities.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify risk and mitigate against such risks we nominate senior representatives of the business, who in turn report to the directors

We have in place systems across our business; our trading partners, and our supply chain to:-

- Identify inappropriate employment practices
- Mitigate the risk of slavery and human trafficking occurring
- Monitor potential risk areas
- Protect whistle-blowers

Suppliers

We have a zero tolerance to slavery and human trafficking, and we expect all those in our supply chain and contractors to comply with our values.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, we provide training to relevant members of staff.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The board of Directors endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Mark Hogan

Position: Director

Date: 22nd March